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CIN No.L24231GJ1992PLC017315



Date: December 04, 2024

**BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001,

## Scrip Code: 543266

Dear Sir/ Madam,

## Sub: Reason for delay for not submitting the details of Retirement of Mr. Mopidevi V. Rao & details of Resignation of Mr. Ajit Singh Gujral within 24 hours

## Ref.: Corporate Announcement made on July 02, 2024, on July 04, 2024 and December 03, 2024

In continuation with the announcement made on July 02, 2024, July 04, 2024 and December 03, 2024. As per the instruction of the Exchange, We would like to submit the reason for delay for not submitting the details of Retirement of Mr. Mopidevi V. Rao & details of Resignation of Mr. Ajit Singh Gujral (hereinafter both collective referred to as aforesaid Senior Managerial Personnel) within 24 hours as follows:

- 1. At the outset, we would like to draw your kind attention that announcement regarding the retirement and resignation of the aforesaid Senior Management Personnel w.e.f. June 29, 2024 was submitted by us with Exchange on July 02, 2024.
- 2. However, there were some typo errors in the aforesaid announcement, hence we have submitted revised announcement on July 04, 2024.
- 3. Further we have submitted the fresh Corporate Announcement on December 03, 2024 giving reference to above referred announcement as instructed by the Exchange.
- 4. The resignation was made by Mr. Ajit Singh Gujaral on June 29, 2024 i.e. Saturday and next day was the Sunday i.e. Public Holiday. So on July 01, 2024 i.e. Monday, his resignation letter was accepted and he has handed over the charge to us.
- 5. Mr. Mopidevi V. Rao, who was the General Manager (R&D) and head of R&D division of our Company and has been associated with our Company since March 20, 2018 was retiring on June 29, 2024 and there was discussion with him for extension of his retirement but it was not materialised till July 01, 2024. Hence we made the announcement of his retirement on July 02, 2024.
- 6. In the light of the above, we understand that the announcement made on July 02, 2024 regarding the resignation and retirement of aforesaid Senior Managerial Personnel is as per Regulation 30 of SEBI Listing Regulations, 2015 read with SEBI Circular dated July 13, 2023.



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7. We would like to state that our Company has always been meticulous in complying with the SEBI Regulations/Companies Act, etc. and we will be more careful and vigilant in future.

Kindly take the above information on record.

Thanking you.

Yours Faithfully, For **Heranba Industries Limited** 

Abdul Latif Company Secretary & Compliance Officer ICSI Membership No: A17009

Encl: a/a